# Principal Adverse Impact Statement

30 June 2024



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#### 1. Summary

Allianz Global Investors GmbH (LEI: OJ2TIQSVQND4IZYYK658) ("AllianzGI") and its affiliate Allianz Capital Partners GmbH (LEI: 529900LP85FZLRHOP912) ("ACP") consider principal adverse impacts of their investment decisions on sustainability factors.

This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January 2023 to 31 December 2023.

The present statement includes the statement on principal adverse impacts on sustainability factors of both AllianzGI and ACP. AllianzGI and ACP are affiliates and as such part of the Allianz Global Investors group. Both operate under the common governance framework of Allianz Global Investors. Actions taken at Allianz Global Investors in respect of principal adverse impacts on sustainability factors generally apply to AllianzGI and ACP, respectively. AllianzGI's assets under management comprise liquid and private markets investments whereas ACP engages only in private markets business. Unless otherwise indicated. "Allianz Global Investors" in this statement refers to both AllianzGI and ACP.

With this statement, AllianzGI and ACP disclose the principal adverse impacts on sustainability factors in accordance with Article 4 of Regulation (EU) 2019/2088 (Sustainable Finance Disclosure Regulation – "SFDR") and Articles 4 et seq. of the Commission Delegated Regulation (EU) 2022/1288 ("SFDR Delegated Regulation"). Principal adverse impacts ("PAI") are negative effects on sustainability factors. Sustainability factors include environmental, social and employee matters, respect for human rights, anti-corruption, and anti-bribery matters.

The statement covers 16 mandatory PAI indicators (as set out in Annex I Table 1 No. 1–16 of the SFDR Delegated Regulation) as well as the following two additional PAI indicators selected by AllianzGI and ACP:

- Investments in companies without carbon emission reduction initiatives (Annex I Table 2 No. 4 of the SFDR Delegated Regulation)
- Lack of anti-corruption and anti-bribery policies (Annex I Table 3 No. 15 of the SFDR Delegated Regulation)

This PAI statement relates to all Assets under Management (AuM) resulting from all portfolio management activities by AllianzGI and ACP, including all branches and across all regions. This includes listed equities and listed fixed income assets in public markets, and private markets investments.

The total Assets under Management<sup>1</sup> (i.e., current value of all investments as of 31 December 2023) of AllianzGI is 610.2 billion EUR and of ACP is 53.7 billion EUR.

For public markets investments, PAI data was sourced from third-party data providers, whereas for private markets investments, PAI data was collected directly from investee companies and, in case of indirect investment strategies, from the respective managers (GPs) of the target funds on a best-effort-basis. For this reporting period, information in relation to the PAI indicators was not readily available with regard to a substantial part of the relevant assets under management. More specifically, the data coverage for the data we received was heterogenous and relatively high for indicators like scope 1 and 2 GHG emissions (PAI 1, PAI 2 and PAI 3), but very low for other indicators such as emissions to water (PAI 8). As a general rule, estimations on the part of Allianz Global Investors were only made to the extent that it would not impair the accuracy of the reported PAI indicators. The data coverage factor is disclosed for every PAI indicator. We generally strive to increase data coverage for PAI indicators with low data coverage through engagement with our data providers and investee companies.

This statement also summarizes the policies and measures of AllianzGI and ACP to identify, prioritise and mitigate PAI. With our approach to PAI screening, we have a robust framework in place to identify and prioritise PAI in the investment process. We strive to mitigate PAI through our active stewardship, exclusion policies and industry collaboration by means of international initiatives. One key pillar of our stewardship activities is the thematic engagement across the three sustainability themes we identified, which are also related to the respective PAI indicators: climate change (related to GHG PAI), planetary boundaries (related to biodiversity) and inclusive capitalism (related to some of the social PAI). For the PAI we consider most severe, we have defined a firmwide exclusion policy which restricts, investments in companies involved in coal (subject to

<sup>&</sup>lt;sup>1</sup> The total Assets under Management of AllianzGI include also Assets under Administration which are in scope of SFDR

materiality thresholds) and controversial weapons. Furthermore, AllianzGI has made several commitments to strategic initiatives related to PAI indicators, which strengthens our approach to mitigate potential adverse impacts.

This statement was approved by the Sustainability Governance Committee of AllianzGI, the responsible body for the approval of the PAI statement of both AllianzGI and ACP. It applies to all branches of AllianzGI and ACP in all regions.

## 2. Description of the principal adverse impacts on sustainability factors

## 2.1 Description of the principal adverse impacts on sustainability factors for Allianz Global Investors GmbH

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period				
Indicators ap	ndicators applicable to investments in investee companies									
CLIMATE AND	OTHER ENVIRONME	NT-RELATED INDICATORS								
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	17,652,850.5	13,250,606.7	scope 2 and scope 3 GHG emissions expressed	Engagement: We engage with listed corporates under the umbrella of our "climate change" theme. In 2023, we had 211 direct				
		Scope 2 GHG emissions	3,815,946.2	3,137,524.7	as carbon dioxide equivalents (CO2e) in metrics tonnes which are attributed to investments of AllianzGI. We calculate the share of GHG emis-	conversations with companies about climate change. Within our climate thematic engage-				
		Scope 3 GHG emissions	108,502,069.7	110,595,462.5	sions attributed to an investment by first calcu- lating the share of our investment in the investee company in relation to the investee company's	ment stream, we continued our engagement projects on oil and gas majors and financials.  This activity also informs our climate-related				
		Total GHG emissions	129,970,866.4	126,983,593.9	overall enterprise value. Second, this share is multiplied with the respective investee company's overall GHG emissions. The share of GHG emissions attributed to AllianzGI is then aggregated for all investments managed by AllianzGI. Data coverage: The reported PAI indicator is based on 52.6% (2022: 39.4%) of the assets managed by AllianzGI for which carbon emission data was available. Where carbon emission data was not provided to AllianzGI, no emissions were attributed to investments of AllianzGI. Data on scope 3 emissions for publicly listed companies are consistently based on the estimation model from our third-party data provider.	votes at general meetings. We also started a new thematic engagement project on the utilities sector, which we consider key to the energy transition.  Voting: We consider "Say on Climate" a helpful tool for holding companies accountable for their climate ambitions. In 2023 we evaluated around 30 "Say on Climate" resolutions. We decided to take vote action against directors if we were not convinced by companies' actions or explanations. We consider holding directors accountable as an important way of voicing our concerns on climate issues.  Company commitment: AllianzGI is a signatory to the Net Zero Asset Manager initiative				
	2. Carbon footprint	Carbon footprint	213.0	211.8	Calculation: PAI 2 reflects the sum of all scope 1, scope 2 and scope 3 GHG emissions attributed to investments of AllianzGI (calculated as set out for PAI 1 above) in metrics tonnes per million EUR invested. "Per million EUR invested" is calculated by dividing the sum of all scope 1, scope 2 and scope 3 GHG emissions by the total value of all investments managed by AllianzGI in million EUR.  Data coverage: The reported PAI indicator is based on 52.6% (2022: 39.4%) of the assets managed by AllianzGI for which emission data was available. Where emission data was not provided to AllianzGI, no emissions were attributed	("NZAMi") and supportive of the goal of net zero GHG emissions by 2050 or sooner. Our first interim targets cover 14% of our assets under management for which we commit to reduce the carbon intensity by the end of 2024 by 25% for our listed equity and corporate bonds and to reduce 28% of absolute emissions by end of 2025 for direct infrastructure equity. We will continue to increase the scope of our assets and set intermediate targets for our third-party client assets.  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of				

Adverse susto	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					to investments of AllianzGI.	corporates pre-trade and monitor them post- trade. Corporates identified at risk may be subject to further analysis and are not investa-
	3. GHG intensity of investee companies	GHG intensity of investee companies	875.6	967.2	Calculation: PAI 3 reflects the weighted average of the GHG intensity of all investments managed by AllianzGI. This is calculated by aggregating the GHG intensity of all investee companies (i.e., the investee companies' scope 1, 2 and 3 GHG emissions in metric tonnes per million EUR revenue), with each GHG intensity weighted by the relative share of the respective investment in the overall portfolio of investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 58.1% (2022: 45.7%) of the assets managed by AllianzGI for which emission data was available. For investee companies without emissions data, the weighted average GHG intensity of the investee companies with emission data was applied. That means it was effectively assumed that all investee companies without emission data have the weighted average GHG intensity of the investee companies with emission data in the overall portfolio managed by AllianzGI.	ble for products complying with Art. 9 SFDR. For public market strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-related information from investee companies, target fund managers and borrowers and an assessment is made during the due diligence process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach. In addition, all strategies following the Allianz Sustainability Integration Framework require additional checks for investments in ESG sensitive
	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	5.5%	5.1%	Calculation: PAI 4 reflects the share of investments in companies active in the fossil fuel sectors (which include extraction, processing, storage and transportation of petroleum products, natural gas, and thermal and metallurgical coal) in relation to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 56.6% (2022: 46.4%) of the assets managed by AllianzGI for which data on exposure to the fossil fuel sector was available. Investments for which such data was not available were considered as companies without exposure to the fossil fuel sector.	business areas, such as infrastructure, oil and gas, nuclear energy, hydro-electric power, and mining.  Firmwide exclusions: Due to the highly negative climate impact of coal, we are excluding companies involved in coal in all public markets mutual funds of AllianzGI and portfolio management mandates which are subject to the firmwide exclusion policy. The relevant thresholds can be found at: Firmwide Exclusion Policy  Dedicated sustainability approach: We offer clients a dedicated sustainability approach to actively manage the GHG intensity of funds in
	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy	63.5%	70.5%	Calculation: PAI 5 reflects the weighted average share of non-renewable energy consumption and production of investee companies. This is calculated by aggregating the percentage of non-renewable energy consumption and production (i.e., non-renewable energy sources	scope (this approach was used for funds comprising 32 billion EUR assets under management at year end 2023).

Adverse sustainability indicator		Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
		sources			divided by total energy sources) of investee companies, with each such percentage weighted by the relative share of the relevant investment in the overall portfolio of investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 55.2% (2022: 37.5%) of the assets managed by AllianzGI for which relevant data was available. For investee companies without the relevant data, the weighted average percentage of non-renewable energy consumption and production of the investee companies with available data is applied. That means it was effectively assumed that companies without data have the weighted average percentage of nonrenewable energy consumption and production of all investee companies with data in the overall portfolio of investments managed by AllianzGI.  Comment on data coverage evolution: The main driver of the increase of this year's data coverage was the introduction of an estimation model from our third-party data provider (see also section 3.4.)	
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	PAI per High Impact NACE Sector: A: 0.5 B: 3.5 C: 26.2 D: 3.6 E: 1.5 F: 0.2 G: 0.2 H: 1.1 L: 0.5	PAI per High Impact NACE Sector: A: 0.4 B: 1.8 C: 0.7 D: 5.1 E: 2.3 F: 0.2 G: 1.7 H: 1.1 L: 0.6	Calculation: PAI 6 reflects the weighted average energy consumption intensity of investee companies per high impact climate sector. This is calculated by aggregating for each high impact climate sector (categorized by NACE Level 1) all relevant investee companies' energy consumption intensities, with each intensity weighted by the relative share of the relevant investment in the overall portfolio of investments in that high impact climate sector. The energy consumption intensity is expressed as total energy consumption in GWh, divided per million EUR revenue. Data coverage: The reported PAI indicator is based on 55.4% (2022: 38.3%) of the assets managed by AllianzGI for which relevant data was available. For investee companies without energy consumption intensity data, the weighted average energy consumption intensity per high impact sector of investee companies with data was applied. That means it was effectively	

Adverse sustai	nability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					assumed that investee companies without data have the weighted average energy consumption intensity of the investee companies with data in the specific high impact sector.  Comment on data coverage evolution: The main driver of the increase of this year's data coverage compared to last year's data coverage was the introduction of an estimation model from our third-party data provider (see also section 3.4.)	
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	5.3%	0.3%	Calculation: PAI 7 reflects the share of investments in companies with activities negatively affecting biodiversity-sensitive areas in relation to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 75.8% (2022: 45.9%) of the assets managed by AllianzGI for which data on activities negatively affecting biodiversity-sensitive areas was available. Investments for which data was not available were considered as companies without activities negatively affecting biodiversity-sensitive areas.  Comment on impact evolution: The main driver of the change of this year's impact compared to last year's impact was a change in the methodology of our third-party data provider (see also section 3.4.)	Engagement: We engage listed corporates on biodiversity as part of the "planetary boundaries" theme. In 2023 we have built out our biodiversity engagement framework and engaged with 22 companies across different topics. In addition, we have joined Nature Action 100, which is a global investor engagement initiative that drives corporate action to reverse nature loss in line with the UN Global Biodiversity Framework as a founding participant.  Exclusions for sustainable public markets mutual funds: As part of AllianzGl's exclusion policy for products complying with Art. 8 or Art. 9 SFDR, we are screening out corporates with severe violations of international norms (comprising, among others, also environmental norms).  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of corporates pre-trade and monitor them posttrade. Corporates identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9 SFDR. For public markets strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-related information from investee companies, target fund managers and borrowers and an assessment is made during the due diligence

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.  In addition, all strategies following the Allianz Sustainability Integration Framework require additional checks for investments in ESG sensitive business areas, such as agriculture, fisheries and forestry, animal welfare, animal testing.
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.1	0.9	Calculation: PAI 8 reflects the sum of all emissions to water attributed to investments of AllianzGI per million EUR invested. This is calculated by dividing the sum of all emissions to water (in tonnes) attributable to investments managed by AllianzGI (calculated as set out for PAI 1 above) by the value of all investments managed by AllianzGI in million EUR.  Data coverage: The reported PAI indicator is based on 3.0% (2022: 0.5%) of the assets managed by AllianzGI for which water emissions data was available. Where water emissions data was not provided to AllianzGI, no emissions were attributed to investments of AllianzGI.	SFDR. For public markets strategies, this is per-
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radio- active waste generated by investee companies per million EUR invested, ex- pressed as a weighted average	1.4	0.7	Calculation: PAI 9 reflects the sum of all hazardous waste and radioactive waste attributed to investments of AllianzGI per million EUR invested. This is calculated by dividing the sum of all hazardous waste and radioactive waste (in tonnes) attributable to investments managed by AllianzGI (calculated as set out for PAI 1 above) by the total value of all investments managed by AllianzGI in million EUR.  Data coverage: The reported PAI indicator is based on 49.0% (2022: 14.4%) of the assets managed by AllianzGI for which relevant emission data was available. Where emission data was not provided to AllianzGI, no emissions were attributed to investments of AllianzGI.  Comment on data coverage evolution: The	formed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-related information from investee companies, target fund managers and borrowers and an assessment is made during the due diligence process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					main driver of the increase of this year's data coverage compared to last year's data coverage was the introduction of an estimation model from our third-party data provider (see also section 3.4.)	Statement for more details on our PAI screening approach. In addition, all strategies following the Allianz Sustainability Integration Framework require additional checks for investments in ESG sensitive business areas, such as agriculture, fisheries and forestry, hydro-electric power, and mining.
INDICATORS	FOR SOCIAL AND E	MPLOYEE, RESPECT FOR HUMAN	RIGHTS, ANTI-C	ORRUPTION AND	O ANTI-BRIBERY MATTERS	
Social and employee matters	Violations of UN     Global Compact     principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.4%	0.3%	Calculation: PAI 10 reflects the share of investments in investee companies with involvement in violations of UN Global Compact ("UNGC") principles or OECD Guidelines in relation to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 59.6% (2022: 48.9%) of the assets managed by AllianzGI for which data on violations of UNGC principles or OECD Guidelines was available. Investments for which such data was not available were considered as companies without violations of UNGC principles or OECD Guidelines.	Engagement: We expect listed corporates to adhere to international norms and engaged with corporates on controversies, for example related to human rights as part of the "inclusive capitalism" theme. In 2023, we made human rights a particular focus topic of our engagement and will continue to prioritise it in 2024. Our proprietary framework for engaging with companies on human rights in supply chains draws from the OECD due diligence guidance for responsible business conduct and is based on the five pillars of human rights action that we look for in companies 1. Human
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/ complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	2.4%	20.0%	Calculation: PAI 11 reflects the share of investments in investee companies which lack processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines in relation to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 56.8% (2022: 46.2%) of the assets managed by AllianzGI for which data on compliance with UNGC principles or OECD Guidelines was available. Investments for which such data was not available were considered as not lacking processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines.  Comment on impact evolution: The main driver of the change of this year's impact compared to last year's impact was a change in the methodology of our third-party data provider (see also section 3.4.)	rights policy, 2. Risk assessment, 3. Prevention, mitigation and remediation measures, 4. Performance tracking and monitoring, 5. Communication and reporting.  Exclusions for sustainable mutual funds: As part of AllianzGl's exclusion policy for products complying with Art. 8 or Art. 9 SFDR, we are screening out corporates with severe violations of international norms.  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of corporates pre-trade and monitor them post-trade. Corporates identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9  SFDR. For public markets strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. In private markets, a proprietary environmental, social and governance ("ESG")

Adverse sustainability indica	or Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					questionnaire is used to request sustainability-related information from investee companies, target fund managers and borrowers and an assessment is made during the due diligence process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI statement for more details on our PAI screening approach.  In addition, all strategies following the Allianz Sustainability Integration Framework require additional checks for investments in ESG sensitive business areas, such as human rights.
12. Unadjusted ger pay gap	ler Average unadjusted gender pay gap of investee companies	14.8%	14.6%	Calculation: PAI 12 reflects the weighted average unadjusted gender pay gap of investee companies. This is calculated by aggregating the unadjusted gender pay gap of investee companies, with each gender pay gap weighted by the share of the relevant investment in the overall portfolio of investments managed by AllianzGI. The unadjusted gender pay gap is defined as the difference between the average gross hourly earnings of male and female employees, expressed as a percentage of hourly gross earnings of men.  Data coverage: The reported PAI indicator is based on 43.4% (2022: 12.0%) of the assets managed by AllianzGI for which relevant data was available. For investee companies without gender pay gap data, the weighted average unadjusted gender pay gap of investee companies without data was applied. That means it was effectively assumed that all investee companies without data have the weighted average gender pay gap of the investee companies with data in the overall portfolio of investments managed by AllianzGI.  Comment on data coverage evolution: The main driver of the increase of this year's data coverage compared to last year's data coverage was the introduction of an estimation	Engagement: As part of our "inclusive capitalism" sustainability theme, we are engaging with listed corporates on gender pay gap. In addition to our continued work on the 30% Club France Investor Group, we have cofounded the 30% Club Germany Investor Group in 2023. The Group aims to increase gender diversity on management boards and among senior executives, as well as improve the pipeline of female talent. The Group sent letters to all DAX 40 and MDAX40 companies to raise awareness of the engagement agenda in 2023. Engagement meetings are scheduled as of 2024.  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of corporates pre-trade and monitor them post-trade. Corporates identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9  SFDR. For public markets strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-

Adverse sustainability indi	cator Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
				model from our third-party data provider (see also section 3.4.)	related information from investee companies, target funds and borrowers and an assessment is made during the due diligence process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
13. Board gend sity	er diver- Average ratio of female to male boomembers in investee companies, expressed as a percentage of all board members		35.1%	Calculation: PAI 13 reflects the weighted average board gender diversity of investee companies. Board gender diversity is expressed as the percentage of female to all board members of an investee company. The weighted average board gender diversity is calculated by aggregating the board gender diversity of all investee companies, with each such diversity weighted by the relative share of the relevant investment in the overall portfolio of investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 46.2% (2022: 37.0%) of the assets managed by AllianzGI for which relevant data was available. For investee companies without board gender diversity data, the weighted average board gender diversity of investee companies with data was applied. That means it was effectively assumed that all investee companies without board gender diversity data have the weighted average board gender diversity of the investee companies with data in the overall portfolio of investments managed by AllianzGI.	Engagement: As part of our "inclusive capitalism" sustainability theme, we are engaging with listed corporates on board gender diversity. In addition to our continued work on the 30% Club France Investor Group, we have cofounded the 30% Club Germany Investor Group in 2023. The Group aims to increase gender diversity on management boards and among senior executives, as well as improve the pipeline of female talent The Group sent letters to all DAX 40 and MDAX40 companies to raise awareness of the engagement agenda in 2023. Engagement meetings are scheduled as of 2024.  Voting: We strongly encourage all boards and management teams of listed corporates to strive for at least 30% representation of male and female gender and vote generally against re-elections of board members of large cap corporates in developed markets if the board gender diversity is below 30%.  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of corporates pre-trade and monitor them posttrade. Corporates identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9  SFDR. For public markets strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-related information from investee companies, target funds and borrowers and an assessment is made during the due diligence process. If, at any time during the investment phase, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further action. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.0%	0.0%	Calculation: PAI 14 reflects the share of investments in investee companies with exposure to controversial weapons in relation to all investments managed by AllianzGI. Exposure to controversial weapons means that the relevant investee companies manufacture or sell controversial weapons, including anti-personnel mines, cluster munitions, chemical weapons and biological weapons.  Data coverage: The reported PAI indicator is based on 63.2% (2022: 52.5%) of the assets managed by AllianzGI for which data on exposure to controversial weapons was available. Where such data was not available, investments were considered as not having exposure to controversial weapons.	Firmwide exclusions: We are of the view that there are certain categories of weapons – so-called controversial weapons – which must not be supported by any means as they have been deemed unacceptable or even illegal under certain regulations based on their humanitarian impact. Therefore, we are refraining from investing with our mutual funds and portfolio management mandates which are subject to the firmwide exclusion policy in corporates involved in controversial weapons as defined below:  Anti-personnel mines, Cluster munitions, Biological weapons, Chemical weapons, Nuclear weapons outside of NPT (non-proliferation treaty), Depleted uranium weapons.  PAI screening: We have developed for our public market investment strategies a proprietary methodology to screen the PAI profile of corporates pre-trade and monitor them posttrade. Corporates identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9 SFDR. For public market strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment

Adverse susto	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						decisions. In private markets, a proprietary environmental, social and governance ("ESG") questionnaire is used to request sustainability-related information from investee companies, target funds and borrowers and an assessment is made during the due diligence process. If, at any time during the investment process, sustainability risks and PAI indicators are considered too high or do not meet the relevant ESG criteria as per the respective portfolio managers' internal proprietary assessment, a transaction may be subject to further actions. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
INDICATORS	APPLICABLE TO IN\	/ESTMENTS IN SOVEREIGNS AND	SUPRANATIONA	T		
Environmental	15. GHG intensity	GHG intensity of investee countries	263.8	327.0	Calculation: PAI 15 reflects the weighted average GHG intensity of investee countries. The GHG intensity of investee countries is expressed as tonnes of CO2e emissions per billion EUR GDP of that country. The weighted average GHG intensity is calculated by aggregating the GHG intensity of all investee countries, with each intensity weighted by the relative share of the relevant investment in the overall portfolio of investments managed by AllianzGI. For the currency conversion of nominal GDP in the local currency to EUR, the average annual nominal exchange rate is used.  Data coverage: The reported PAI indicator is based on 20.0% (2022: 21.4%) of the assets managed by AllianzGI for which relevant data was available. For investee countries without GHG emissions data, the weighted average GHG intensity of investee countries with GHG emissions data was applied. That means it was effectively assumed that all investee countries without emission data have the weighted average GHG intensity of the investee countries with emission data relevant for the portfolios managed by AllianzGI.	PAI screening: We have developed a proprietary methodology to screen the PAI profile of sovereign issuers pre-trade and monitor them post-trade. Sovereign issuers identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9 SFDR. For public market strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. Indicators applicable to investments in sovereigns and supranationals are not relevant for private markets. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.

Adverse sustainability indica	or Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
Social  16. Investee count subject to social lations			1 investee country, representing 1.6% of all investee countries, and 0.1% as a share of all investments managed by AllianzGI	Calculation: PAI 16 reflects the share of investments in investee countries subject to social violations in relation to all investments managed by AllianzGI. Investee countries are considered to be subject to social violations if they are subject to European Union Sanctions (see European Union External Action).  Data coverage: The reported PAI indicator is based on 20.0% (21.4%) of the assets managed by AllianzGI for which data on European Union Sanctions was available. Where such data was not available, investments were considered as not being subject to social violations.	Exclusions for sustainable mutual funds: As part of AllianzGI's exclusion policy for products complying with Art. 8 or Art. 9 SFDR, we are screening out sovereign issuer with insufficient Freedom House score (for our Emerging Markets Debt strategies, we are using an equivalent ESG rating).  PAI screening: We have developed a proprietary methodology to screen the PAI profile of sovereign issuers pre-trade and monitor them post-trade. Sovereign issuers identified at risk may be subject to further analysis and are not investable for our products complying with Art. 9 SFDR. For public market strategies, this is performed through pre-trade warnings to make portfolio managers aware of potentially relevant PAI ahead of making investment decisions. Indicators applicable to investments in sovereigns and supranationals are not relevant for private markets. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
Other indico	itors for principal adve	erse impacts on sustainability facto	ors			
CLIMATE AN	ID OTHER ENVIRONI	MENT-RELATED INDICATORS				
INDICATOR	S APPLICABLE TO IN\	/ESTMENTS IN INVESTEE COMPA	NIES			
Emissions	4. Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	24.4%	15.2%	Calculation: This indicator reflects the share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement in relation to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 56.4% (2022: 45.3%) of the assets managed by AllianzGI for which data on carbon emission reduction initiatives was available. Where such data was not available, investments were considered as investments without carbon emission reduction initiatives.  Comment on impact evolution: The main driver of the change of this year's impact compared to last year's impact was a change in the methodology of our third-party data provider (see also section 3.4.)	Engagement: We engage with listed corporate under the umbrella of our "climate change" theme. In 2023, we had 211 direct conversation with companies about climate change. Within our climate thematic engagement stream, we continued our engagement projects on oil and gas majors and financials. This activity also informs our climate-related votes at general meings. We also started a new thematic engagement project on the utilities sector, which we consider key to the energy transition.  Voting: We consider "Say on Climate" a helpful tool for holding companies accountable for the climate ambitions. In 2023 we evaluated aroun 30 "Say on Climate" resolutions. We decided to take vote action against directors if we were not convinced by companies' actions or explanations. We consider holding directors accountable as an important way of voicing our concern on climate issues.  Company commitment: AllianzGI is a signatory to the NZAMi and supportive of the goal of net zero GHG emissions by 2050 or sooner. Our firs interim targets cover 14% of our assets under management for which we commit to reduce the carbon intensity by the end of 2024 by 25% for our listed equity and corporate bonds and t reduce 28% of absolute emissions by end of 2025 for direct infrastructure equity. We will continue to increase the scope of our assets and se intermediate targets for our third-party client a sets.
Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period

INDICATORS	INDICATORS APPLICABLE TO INVESTMENTS IN INVESTEE COMPANIES							
Anti-corruption and anti-brib- ery	15. Lack of anti-corruption and anti-bribery policies	Share of investments in entities without policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption	3.0%	2.4%	Calculation: This indicator reflects the share of investments in investee companies without policies on anticorruption and anti-bribery in accordance with the United Nations Convention against Corruption (or equivalent recognized external standards) to all investments managed by AllianzGI.  Data coverage: The reported PAI indicator is based on 39.5% (2022: 30.3%) of the assets managed by AllianzGI for which data on policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption was available. Where such data was not available, investments were considered as not having policies on anti-corruption and anti-bribery in accordance with the United Nations Convention against Corruption.	Exclusions for sustainable mutual funds: As part of AllianzGI's exclusion policy for products complying with Art. 8 or Art. 9 SFDR, we are screening out corporates with severe violations of international norms.		

## 2.2 Description of the principal adverse impacts on sustainability factors for Allianz Capital Partners GmbH

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
Indicators ap	oplicable to investme	ents in investee companies				
CLIMATE AND	OTHER ENVIRONME	NT-RELATED INDICATORS				
Greenhouse gas emissions 1. GHG emissions	1. GHG emissions	Scope 1 GHG emissions	1,026,493.6	582,853.2	Calculation: PAI 1 reflects the sum of all scope 1, scope 2 and scope 3 GHG emissions expressed	Company Engagement: ACP engaged with all of its direct infrastructure investments in 2023
	Scope 2 GHG emissions	611,086.3	97,153.4	as carbon dioxide equivalents (CO2e) which are attributed to investments of ACP. We calculate the share of GHG emissions attributed to an in-	on GHG emissions and required that compa- nies with scope 1 and 2 GHG* emissions greater than 10 tCO2e/million EUR (calcu-	
		Scope 3 GHG emissions	18,258,921.6	2,682,598.7	vestment by first calculating the share of our investment in the investee company in relation to the investee company's overall enterprise value.	lated as GHG emissions (CO2e) / [equity + debt] in the capital structure (million EUR) per asset) put in place decarbonisation targets up
		Total GHG emissions  19,896,501.5  3,362,605.4  the investee company Second, this share is m tive investee company The share of GHG emi then aggregated for a by ACP.  Data coverage: The re based on 48,9% (2022 aged by ACP for which was available. Where was not provided to A tributed to investment Comment on impact e of the increase of this to last year's impact w ture, which included no	to 2025 and state their decarbonisation pathway to net zero. Progress is monitored annually, and companies are pushed to stretch targets. In addition, ACP rolled out a climate tool to the majority of its portfolio companies to determine how they can mitigate and adapt to the risk of physical climate change in the short, medium, and long term. ACP renewables screened all the assets in its portfolio using the climate tool and also began collecting scope 2 emissions data in 2023, with the aim of increase of this year's impact compared to last year's impact was increased data capture, which included newly collected scope 3 GHG emissions of a gas infrastructure asset that expellence in the increase.			
	2. Carbon footprint	Carbon footprint	370.3	60.2	Calculation: PAI 2 reflects the sum of all scope 1, scope 2 and scope 3 GHG emissions attributed to investments of ACP (calculated as set out for PAI 1 above) per million EUR invested. "Per million EUR invested" is calculated by dividing the sum of all scope 1, scope 2 and scope 3 GHG emissions by the total value of all investments managed by ACP in million EUR.  Data coverage: The reported PAI indicator is based on 48.9%(2022: 35.2%) of the assets managed by ACP for which carbon emissions data was available. Where carbon emissions data was not provided to ACP, no emissions were	ting of net zero plans. Moreover, ACP indirect infrastructure equity monitors annually the scope 1 and 2 GHG emissions of its portfolio funds and co-investments whenever such data is available. ACP Private Equity (indirect strategy) requests emissions data from target fund managers and as part of due diligence for new investments will review a target fund manager's likely GHG intensity of their strategy as well as details of any approach to setting decarbonisation targets. In addition to encouraging companies to reduce scope 1 emissions, ACP is working with a wider group of

Adverse sustainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
				attributed to investments of ACP.  Comment on impact evolution: The main driver of the increase of this year's impact compared to last year's impact was increased data capture, which included newly collected scope 3 GHG emissions of a gas infrastructure asset that explains more than 90% of the increase.	stakeholders including regulators and governments to assist in the reduction of scope 2 emissions through the greater use of eco fuel in the energy mix including biomethane and hydrogen.  Voting: ACP required that for all direct infrastructure investments, decarbonisation targets
3. GHG intensity of investee companies	GHG intensity of investee companies	4,210.6	4,863.2	Calculation: PAI 3 reflects the weighted average of the GHG intensity of all investments managed by ACP. This is calculated by aggregating the GHG intensity of all investee companies (i.e., the investee companies' scope 1, 2 and 3 GHG emissions per million EUR revenue), with each GHG intensity weighted by the relative share of the respective investment in the overall portfolio of investments managed by ACP.  Data coverage: The reported PAI indicator is based on 38.4% (2022: 30.7%) of the assets managed by ACP for which carbon emissions data was available. For investee companies without emissions data, the average GHG intensity of the investee companies with emission data was applied. That means it was effectively assumed that all investee companies without emission data have the weighted average GHG intensity of the investee companies with emission data in the overall portfolio of investments managed by ACP.  It is to be noted that the reported figure is substantially influenced by outliers, in particular on scope 3 (see explanation above under PAI 1). Excluding the most extreme outlier decreases the reported indicator to 1,068.5.	structure investments, decarbonisation targets and net zero pathways shall be ratified by the company boards. In case of direct investments, ACP is able to influence its boards to ensure that decarbonisation is prioritised.  Company commitment: ACP as part of Allianz Global Investors group with AllianzGl being a signatory to the NZAMi is supportive of the goal of net zero GHG emissions by 2050 or sooner and is committing to reduce the absolute emissions of the direct infrastructure equity portfolio by 28% by end of 2025.  PAI screening: ACP has developed for its direct infrastructure investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage im-
4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	6.3%	10.8%	Calculation: PAI 4 reflects the share of investments in companies active in the fossil fuel sectors (which include extraction, processing, storage and transportation of petroleum products, natural gas, and thermal and metallurgical coal) in relation to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 34.8% (2022: 30.9%) of the assets managed by ACP for which data on exposure to the fossil fuel sector was available. Investments for which such data was not available were	PAI data post-investment on at least an annual basis. With regard to indirect investments (fund-of-fund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment and engage during the investment phase with target fund managers to receive such information and as well to ask for increasing PAI coverage. For example, we request from target fund managers PAI data on an annual basis, also liaising with data

Adverse sustainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
				considered as companies without exposure to the fossil fuel sector.	platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
5. Share of non-re- newable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	44.5%	36.1%	Calculation: PAI 5 reflects the weighted average share of non-renewable energy consumption and production of investee companies. This is calculated by aggregating the percentage of non-renewable energy consumption and production (i.e., non-renewable energy sources divided by total energy sources) of investee companies, with each such percentage weighted by the relative share of the relevant investment in the overall portfolio of investments managed by ACP.  Data coverage: The reported PAI indicator is based on 34.3% (2022: 25.5%) of the assets managed by ACP for which relevant data was available. For investee companies without the relevant data, the weighted average percentage of non-renewable energy consumption and production of the investee companies with available data is applied. That means it was effectively assumed that companies without data have the weighted average percentage of non-renewable energy consumption and production of all investee companies with data in the overall portfolio managed by ACP.	Dedicated sustainability approach: ACP continues to launch funds complying with Art. 8 SFDR, some of which commit to reduce the carbon footprint of high and medium GHG emitting companies (Scope 1 and 2 emissions greater than 10 tCO2e/million EUR) including having a net zero plan in place or a commitment to a sustainable investment share which shall contribute to climate change mitigation, adaptation and the decarbonisation of the economy.  Firmwide exclusions: Due to the highly negative climate impact of coal are all investments subject to the ACP firmwide exclusion policy dedicated to coal as well as the Allianz Sustainability Integration Framework. More details can be found here: Firmwide Exclusion Policy.  *data coverage is low for scope 3 GHG emissions
6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	No NACE sector information was available for Private Market investments. The overall weighted average energy consumption intensity across all sectors was 1.1	No NACE sector information was available for Pri- vate Market in- vestments. The overall weighted average energy consumption in- tensity across all sectors was 0.3	Calculation: PAI 6 reflects the weighted average energy consumption intensity of investee companies per high impact climate sector. This is calculated by aggregating for each high impact climate sector (categorized by NACE Level 1) all relevant investee companies' energy consumption intensities, with each intensity weighted by the relative share of the relevant investment in the overall portfolio of investments in that high impact climate sector. The energy consumption intensity is expressed as total energy consumption in GWh, divided per million EUR revenue.  Data coverage: The reported PAI indicator is based on 20.9% (2022: 21.2%) of the assets managed by ACP for which relevant data was available. For investee companies without energy consumption intensity data, the weighted average energy consumption intensity per high impact	

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					sector of investee companies with data was applied. That means it was effectively assumed that investee companies without data have the weighted average energy consumption intensity of the investee companies with data in the specific high impact sector.	
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.3%	0.04%	Calculation: PAI 7 reflects the share of investments in companies with activities negatively affecting biodiversity-sensitive areas in relation to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 38.8% (2022: 33.4%) of the assets managed by ACP for which data on activities negatively affecting biodiversity-sensitive areas was available. Investments for which data was not available were considered as companies without activities negatively affecting biodiversity-sensitive areas.  Comment on impact evolution: The main driver of the increase of this year's impact compared to last year's impact was increased data capture in the indirect infrastructure strategy, where the target fund managers (GPs) applied a prudent approach in the assessment of PAI 7 for their portfolio companies.	PAI screening: In addition to implementing the Allianz Global Investors firmwide exclusion policies as well as following the Allianz Sustainability Integration Framework, ACP also applies a Reputational Risk Matrix ("RRM"). Within the RRM, 13 sensitive business areas (grouped by environmental, social and governance) are rated from 1 to 5 with 1 ranked "Very Low" with "no significant impact on any group of stakeholders" and 5 ranked "Very High" with "nearly all stakeholders being impacted". Each potential direct investment opportunity is screened within the RRM against the following sensitive business areas:  • Environmental: mining, crude oil & gas, nuclear energy, hydroelectric power, agriculture, animal welfare and infrastructure. This also covers ground, water and air contamination, including GHG emission levels and reference to endangered species or protected areas with reference to the International Union for the Conservation of Nature IBAT database.  • Social: human rights, clinical trials, animal testing, sex industry, betting and gambling. This also covers the resettlement or maltreatment of people and the loss of rights (land and water).  • Governance: defence, sanction related and fiscal or tax related. This covers ethical and business compliance. If any rating is 3 or higher (after mitigation measures) within the RRM, the investment opportunity is referred to the Allianz Group Risk and Allianz SE Global Sustainability offices where the potential investment is screened against the Allianz Standard for Reputational Risk Management. In such case, a potential investment is not pursued further until approval is given by the Allianz Group Risk and Allianz

Adverse sustainability indicator		Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						SE Global Sustainability offices. Furthermore, ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the portfolio manager and ESG departments on how to resolve them. For potential investments, the investment team is required to provide as much information as possible relating to the status of the 16 PAI. With regard to indirect investments (fund-of-fund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment, and engage during the investment phase with the target fund managers to receive such information and as well to ask for increasing PAI coverage. For example, we request from target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.03	0.02	Calculation: PAI 8 reflects the sum of all emissions to water attributed to investments of ACP per million EUR invested. This is calculated by dividing the sum of all emissions to water (in tonnes) attributable to investments managed by ACP (calculated as set out for PAI 1 above) by the total value of all investments managed by ACP in million EUR.  Data coverage: The reported PAI indicator is based on 21.5% (2022: 10.0%) of the assets managed by ACP for which water emissions data was available. Where water emissions data was not provided to ACP, no emissions were attributed to investments of ACP. It is to be noted that we removed all extreme outliers of data	PAI screening: In addition to implementing the Allianz Global Investors firmwide exclusion policies as well as following the Allianz Sustainability Integration Framework, ACP also applies a Reputational Risk Matrix ("RRM"). Within the RRM, 13 sensitive business areas (grouped by environmental, social and governance) are rated from 1 to 5 with 1 ranked "Very Low" with "no significant impact on any group of stakeholders" and 5 ranked "Very High" with "nearly all stakeholders being impacted". Each potential direct investment opportunity is screened within the RRM against the following sensitive business areas:  • Environmental: mining, crude oil & gas,

Adverse sus	stainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					reported by our target fund managers (GPs) for the indirect strategies due to low confidence in the data reliability.	nuclear energy, hydroelectric power, agriculture, animal welfare and infrastructure. This also covers ground, water and air contamination, including GHG emission levels and reference to endangered species or protected areas with reference to the International Union for the Conservation of Nature IBAT database.
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0.7	45.7	Calculation: PAI 9 reflects the sum of all hazardous waste and radioactive waste attributed to investments of ACP per million EUR invested. This is calculated by dividing the sum of all hazardous waste and radioactive waste (in tonnes) attributable to investments managed by ACP (calculated as set out for PAI 1 above) by the total value of all investments managed by ACP in million EUR.  Data coverage: The reported PAI indicator is based on 31.2% (2022: 14.2%) of the assets managed by ACP for which emissions data was available. Where emissions data was not provided to ACP, no emissions were attributed to investments of ACP. It is to be noted that we removed the most extreme outlier of data reported by our target fund managers (GPs) for the indirect strategies due to low confidence in the data reliability.	<ul> <li>Social: human rights, clinical trials, animal testing, sex industry, betting and gambling. This also covers the resettlement or maltreatment of people and the loss of rights (land and water).</li> <li>Governance: defence, sanction related and fiscal or tax related. This covers ethical and business compliance.</li> <li>If any rating is 3 or higher (after mitigation measures) within the RRM, the investment opportunity is referred to the Allianz Group Risk and Allianz SE Global Sustainability offices where the potential investment is screened against the Allianz Standard for Reputational Risk Management. In such case, a potential investment is not pursued further until approval is given by the Allianz Group Risk and Allianz SE Global Sustainability offices. Furthermore, ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the portfolio manager and ESG departments on how to resolve them. For potential investments, the investment team is required to provide as much information as possible relating to the status of the 16 PAI. With regard to indirect investments (fund-of-fund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment, and engage during the investment phase with the target fund managers to receive such information and as</li> </ul>

Adverse susto	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						well to ask for increasing PAI coverage. For example, we request from target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
INDICATORS	FOR SOCIAL AND E	MPLOYEE, RESPECT FOR HUMAN RIGH	HTS, ANTI-CORF	RUPTION AND A	ANTI-BRIBERY MATTERS	
Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.0%	0.0%	Calculation: PAI 10 reflects the share of investments in investee companies with involvement in violations of UN Global Compact ("UNGC") principles or OECD Guidelines for Multinational Enterprises in relation to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 40.1% (2022: 35.7%) of the assets managed by ACP for which data on violations of UNGC principles or OECD Guidelines for Multinational Enterprises was available. Investments for which such data was not available were considered as not being in violation of the UNGC principles or OECD Guidelines for Multinational Enterprises.	PAI screening: In addition to implementing the Allianz Global Investors firmwide exclusion policies as well as following the Allianz Sustainability Integration Framework, ACP also applies a Reputational Risk Matrix ("RRM"). Within the RRM, 13 sensitive business areas (grouped by environmental, social and governance) are rated from 1 to 5 with 1 ranked "Very Low" with "no significant impact on any group of stakeholders" and 5 ranked "Very High" with "nearly all stakeholders being impacted". Each potential direct investment opportunity is screened within the RRM against the following sensitive business areas:  • Environmental: mining, crude oil & gas, nu-
	11. Lack of processes and compliance mechanisms to monitor compli-ance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/ complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	16.2%	9.1%	Calculation: PAI 11 reflects the share of investments in investee companies which lack processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines in relation to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 38.5% (2022: 36.5%) of the assets managed by ACP for which data on processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines was available. Investments for which such data was not available were considered as not lacking processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines.  Comment on impact evolution: The main driver of the increase of this year's impact compared to last year's impact was an increasingly stringent approach in the assessment of this PAI.	clear energy, hydroelectric power, agriculture, animal welfare and infrastructure. This also covers ground, water and air contamination, including GHG emission levels and reference to endangered species or protected areas with reference to the International Union for the Conservation of Nature IBAT database.  • Social: human rights, clinical trials, animal testing, sex industry, betting and gambling. This also covers the resettlement or maltreatment of people and the loss of rights (land and water).  • Governance: defence, sanction related and fiscal or tax related. This covers ethical and business compliance.  If any rating is 3 or higher (after mitigation measures) within the RRM, the investment opportunity is referred to the Allianz Group Risk and Allianz SE Global Sustainability offices where the potential investment is screened

Adverse sustainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
					against the Allianz Standard for Reputational Risk Management. In such case, a potential investment is not pursued further until approval is given by the Allianz Group Risk and Allianz SE Global Sustainability offices. Furthermore, ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the portfolio manager and ESG departments on how to resolve them. For potential investments, the investment team is required to provide as much information as possible relating to the status of the 16 PAI. With regard to indirect investments (fund-of-fund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment, and engage during the investment phase with the target fund managers to receive such information and as well to ask for increasing PAI coverage. For example, we request from target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	21.2%	19.2%	Calculation: PAI 12 reflects the weighted average unadjusted gender pay gap of investee companies. This is calculated by aggregating the unadjusted gender pay gap of investee companies, with each gender pay gap weighted by the share of the relevant investment in the overall portfolio of investments managed by ACP. The unadjusted gender pay gap is defined as the difference between the average gross hourly earnings of male and female employees, expressed as a percentage of hourly gross	PAI screening: ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the asset management team and ESG departments on how to resolve them. For

Adverse sustainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
				earnings of men.  Data coverage: The reported PAI indicator is based on 23.3% (2022: 22.9%) of the assets managed by ACP for which relevant data was available. For investee companies without gender pay gap data, the weighted average unadjusted gender pay gap of investee companies with data was applied. That means it was effectively assumed that all investee companies without data have the weighted average gender pay gap of the investee companies with data in the overall portfolio of investments managed by ACP.	potential investments, the portfolio manager is required to provide as much information as possible relating to the status of the 16 PAI. With regard to indirect investments (fund-offund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment, and engage during the investment phase with target fund managers to receive such information and as well to ask for increasing PAI coverage. For example, we request from the target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.
13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	20.3%	18.6%	Calculation: PAI 13 reflects the weighted average board gender diversity of investee companies. Board gender diversity is expressed as the percentage of female to all board members of an investee company. The weighted average board gender diversity is calculated by aggregating the board gender diversity of all investee companies, with each such diversity weighted by the relative share of the relevant investment in the overall portfolio of investments managed by ACP.  Data coverage: The reported PAI indicator is based on 33.8% (2022: 24.8%) of the assets managed by ACP for which relevant data was available. For investee companies without board gender diversity data, the weighted average board gender diversity of investee companies with data was applied. That means it was effectively assumed that all investee companies without board gender diversity data have the weighted average board gender diversity of the investee companies with data in the overall portfolio of investments managed by ACP.	PAI screening: ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the asset management team and ESG departments on how to resolve them. For potential investments, the portfolio manager is required to provide as much information as possible relating to the status of the 16 PAI. With regard to indirect investments (fund-offund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment, and engage during the investment phase with target fund managers to receive such information and as well to ask for increasing PAI coverage. For example, we request from the target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to

Adverse sust	ainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
						section 3 of the PAI Statement for more details on our PAI screening approach.
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.0%	0.0%	Calculation: PAI 14 reflects the share of investments in investee companies with exposure to controversial weapons in relation to all investments managed by ACP. Exposure to controversial weapons means that the relevant investee companies manufacture or sell controversial weapons, including anti-personnel mines, cluster munitions, chemical weapons and biological weapons.  Data coverage: The reported PAI indicator is based on 86.1% (2022: 37.4%) of the assets managed by ACP for which data on exposure to controversial weapons was available. Where such data was not available, investments were considered as not having exposure to controversial weapons.	Exclusions: The Allianz Sustainability Integration Framework prohibits investment transactions in issuers related to the development, production, maintenance and trading of banned or controversial weapons that fall under the scope of the pertinent international conventions as set out it in section 03.9.1.1 of the Allianz Sustainability Integration Framework.
INDICATORS	APPLICABLE TO INV	ESTMENTS IN SOVEREIGNS AND SUPP	RANATIONALS			
Environmental	15. GHG intensity	GHG intensity of investee countries			ACP did not manage investments in sovereigns and supranationals in the reporting period, hence this indicator is not relevant for this PAI statement.	ACP did not manage investments in sovereigns and supranationals in the reporting period, hence this indicator is not relevant for this PAI statement.
Social	16. Investee countries subject to so- cial violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law			ACP did not manage investments in sovereigns and supranationals in the reporting period, hence this indicator is not relevant for this PAI statement.	ACP did not manage investments in sovereigns and supranationals in the reporting period, hence this indicator is not relevant for this PAI statement.
Other indicat	I tors for principal adve	Lerse impacts on sustainability factors		<u> </u>		
CLIMATE AN	D OTHER ENVIRONI	MENT-RELATED INDICATORS				

Adverse sustainability indicator		Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period
INDICATOR:	S APPLICABLE TO INV	ESTMENTS IN INVESTEE COMPANIES				
Emissions	4. Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	51.7%	3.2%	Calculation: This indicator reflects the share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement in relation to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 64.5% (2022: 22.4%) of the assets managed by ACP for which data on carbon emission reduction initiatives was available. Where such data was not available, investments were considered as investments without carbon emission reduction initiatives.  Comment on impact evolution: the main driver of the increase of this year's impact compared to last year's impact was increased data capture in the private equity strategy, where data capture is, however, limited to assess if portfolio companies have committed to SBTi, which is not the case for most of the portfolio companies. It is of course possible that these companies have a carbon emission reduction initiative aimed at aligning with the Paris Agreement in place even if not submitted to the SBTi initiative – we will work on more detailed data capture on this PAI for future reporting periods. In addition, also for other strategies we have followed an increasingly stringent approach in the assessment of this PAI.	Company Engagement: ACP engaged with all of its direct investments in 2023 on GHG emissions and required that companies with scope 1 and 2 GHG* emissions greater than 10 tCO2e/million EUR (calculated as GHG emissions (CO2e) / [equity + debt] in the capital structure (million EUR) per asset) put in place decarbonisation targets up to 2025 and state their decarbonisation pathway to net zero. Progress is monitored annually, and companies are pushed to stretch targets. In addition, ACP rolled out a climate tool to the majority of its portfolio companies to determine how they can mitigate and adapt to the risk of physical climate change in the short, medium, and long term. For indirect investments (i.e., investments in third-party infrastructure funds), ACP engaged with most of the target fund managers (GPs) to encourage the reduction of GHG emissions in corporate activities or fund portfolios and the setting of net zero plans. Moreover, ACP Indirect Infrastructure Equity monitors annually the scope 1 and 2 GHG emissions of its portfolio funds and co-investments whenever such data is available. ACP Private Equity (indirect strategy) requests emissions data from the target fund managers (GPs) and as part of due diligence for new investments will review a GP's likely GHG intensity of their strategy as well as details of any approach to setting decarbonisation targets.  Voting: ACP required that for all direct investments, decarbonisation targets and net zero pathways shall be ratified by the company boards. In case of direct investments, ACP is able to influence its boards to ensure that decarbonisation is prioritised.  Company commitment: ACP as part of Allianz Global Investors group with AllianzGl being a signatory to the NZAMi is supportive of the goal of net zero GHG emissions by 2050 or sooner and is committing to reduce the

equity por PAI screen investmen which is to the portfol others, ESC 2 discretio lowed up r ment team time. Conc between ti partments	taken, and actions planned gets set for the next reference
quired to sible relation regard to strotegies vate equit diligence of the target function of the properties of the target function of the properties of the target function of the properties of	emissions of the direct infrastructure ortfolio by 28% by the end of 2025. Ining: ACP has developed for its direct ints a proprietary ESG Questionnaire to be completed semi-annually by oblio companies which covers, among SG topics, 16 PAI (14 mandatory plus onary). Slow reporting of PAI is followed in the portfolio managem, with coverage improving over incerns are fast tracked with discussion the portfolio manager and ESG dets on how to resolve them. For potentiments, the investment team is responsive to the status of the 16 PAI. With its indirect investments (fund-of-fund is), ACP indirect infrastructure and printing the investigate during the dues phase which PAI will be reported by sted fund or co-investment, and enting the investment phase with the ind managers to receive such informations well to ask for increasing PAI is. For example, we request from tarmanagers PAI data on an annual batising with data platforms who are gowith target fund managers to resinformation. Please refer to section PAI Statement for more details on our uning approach. In the proposal part of high and medium GHG companies (scope 1 and 2 emissions than 10 tCO2e/million EUR) including the zero plan in place or a commitation and the decarbonisation of the coverage is low for scope 3 GHG emis-

Adverse sustainability indicator	Metric	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned and targets set for the next reference period							
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS												
INDICATORS APPLICABLE TO INVESTMENTS IN INVESTEE COMPANIES												
Anti-corruption and anti-bribery  15. Lack of anti-corruption and anti-bribery policies	Share of investments in entities without policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption	1.9%	0.7%	Calculation: This indicator reflects the share of investments in investee companies without policies on anti-corruption and anti-bribery in accordance with the United Nations Convention against Corruption (or equivalent recognized external standards) to all investments managed by ACP.  Data coverage: The reported PAI indicator is based on 35.2% (2022: 29.9%) of the assets managed by ACP for which data on policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption was available, investments were considered as not having policies on anti-corruption and anti-bribery in accordance with the United Nations Convention against Corruption against Corruption	PAI screening: ACP has developed for its direct investments a proprietary ESG Questionnaire which is to be completed semi-annually by the portfolio companies which covers, among others, ESG topics, 16 PAI (14 mandatory plus 2 discretionary). Slow reporting of PAI is followed up regularly by the portfolio management team, with coverage improving over time. Concerns are fast tracked with discussion between the portfolio manager and ESG departments on how to resolve them. For potential investments, the investment team is required to provide as much information as possible relating to the status of the 16 PAI. With regards to indirect investments (fund-of-fund strategies), ACP indirect infrastructure and private equity teams investigate during the due diligence phase which PAI will be reported by the targeted fund or co-investment and engage during the investment phase with the target fund manages to receive such information and as well to ask for increasing PAI coverage. For example, we request from target fund managers PAI data on an annual basis, also liaising with data platforms who are engaging with target fund managers to request this information. Please refer to section 3 of the PAI Statement for more details on our PAI screening approach.							

## 3. Description of policies to identify and prioritise principal adverse impacts of investment decisions on sustainability factors

#### 3.1 Policies to identify and prioritise principal adverse impacts on sustainability factors

Allianz Global Investors considers principal adverse impacts of investment decisions with respect to all Assets under Management (AuM) resulting from both collective and individual portfolio management activities of all branches across all regions. This includes listed equities, listed fixed income and private markets investments<sup>2</sup>.

Allianz Global Investors is committed to the United Nations Principles for Responsible Investment (UN PRI), with AllianzGl being a signatory since 2007. As stated by the PRI principles, signatories commit, among others, to "incorporate ESG issues into investment analysis and decision-making processes", whereby 'ESG issues' refer to both the impact of ESG-related risks on investments as well as their impacts on sustainability factors<sup>3</sup>. Since then, Allianz Global Investors is constantly developing and improving its approach to adhere to this commitment, including taking impacts on sustainability factors into consideration into the investment analysis and decision-making processes.

#### General approach to address, avoid or reduce Principal Adverse Impact

Allianz Global Investors implemented due diligence policies with respect to the principal adverse impacts of investment decisions on sustainability factors. These due diligence policies aim to ensure that principal adverse impacts are appropriately considered as follows:

- For listed equities and listed fixed income assets, AllianzGI has implemented a framework to identify and assess negative impacts on sustainability factors, which is based on the 16 mandatory PAI indicators as defined by the SFDR Delegated Regulation. PAI indicators are considered either as part of the application of exclusion criteria or through significance thresholds on a sectorial or absolute basis (as set out further below). AllianzGI has implemented pretrade warnings for investments in securities which are not meeting these significance thresholds. The portfolio manager can use such pre-trade warnings as a trigger to perform in-depth research regarding the relevant securities. Investments in securities issued by companies or sovereigns which are not meeting the significance thresholds are not investible for our investment funds which comply with Article 9 SFDR. In addition, our ESG experts provide our investment professionals with regular portfolio screening of PAI along selected key performance indicators such as carbon emissions, exposure to sectors that are affecting climate change more than other sectors, human rights, and labour rights.
- For private markets investments, Allianz Global Investors considers PAI during the investment origination and investment structuring phases, often through project and fund-specific due diligence questionnaires. Additionally, Allianz Global Investors' private markets assets are generally subject to the Allianz Sustainability Integration Framework, which sets out criteria to be considered and met when investing in particular ESG sensitive business areas. Investments are actively monitored through the asset management process, responding to material adverse changes of the PAI profile through engagement with the management and sponsors of investee companies or, in the context of indirect (fund-of-funds) strategies, through engagement with General Partners (GPs) of target funds and co-investments, in which Allianz Global Investors invests on behalf of its clients. Further details can be found in the Allianz Sustainability Integration Framework.
- The probability of occurrence and severity of PAI, including their potentially irremediable character, is considered through setting sectorial as well as absolute thresholds, taking into account the fact that some sectors are more material for certain PAI than others (in particular for the environmental PAI) whereas for other PAI all sectors are equally relevant and should therefore be held to the same standards (in particular for the social PAI). For the PAI we consider most severe, we have defined a firmwide exclusion policy which restricts, among others, investments in companies involved in coal (subject to materiality thresholds) and controversial weapons (see below).

<sup>&</sup>lt;sup>2</sup> Please note that this does not extend to the investment decisions of third-party assets that Allianz Global Investors GmbH does not manage.

<sup>&</sup>lt;sup>3</sup> For more information on ESG issues as defined by PRI, please see here: https://www.unpri.org/Uploads/x/l/q/maindefinitionstoprireportingframework\_971173.pdf (page 3)

#### **Exclusion criteria**

Allianz Global Investors refrains from making certain investments in assets that are considered as creating significant adverse impacts on sustainability indicators by applying minimum exclusion criteria.

In respect of all public markets mutual funds and portfolio management mandates which are in scope of the firmwide exclusion policy, Allianz Global Investors restricts investments as follows:

- (1) exclusion of companies producing or associated with controversial weapons;
- (2) restriction of sanctioned sovereigns;
- (3) exclusion of companies involved in coal (subject to certain materiality thresholds).

Further details can be found in our Exclusion Policy.

In respect of our public market sustainable investment strategies, Allianz Global Investors applies additional exclusion criteria by refraining, at least, from investing in:

- companies with severe controversies regarding established international norms, such as the principles of the UN Global Compact, the OECD Guidelines for Multinational Enterprises (MNEs) and the UN Guiding Principles for Business and Human Rights.
- companies involved in controversial weapons (anti-personnel mines, cluster munitions, chemical weapons, biological weapons, depleted uranium, white phosphorus and nuclear weapons).
- companies that derive more than a certain amount of their revenues from the involvement in military equipment and services.
- companies that derive more than a certain amount of their revenues from thermal coal extraction.
- companies that derive more than a certain amount of their revenues from coal-based power generation.
- companies involved in the production of tobacco, and companies involved in the distribution of tobacco in excess of a certain amount of their revenues.

In respect of private markets strategies, Allianz Global Investors generally applies the Allianz Sustainability Integration Framework, which also sets out certain exclusion criteria with regard to companies associated with controversial weapons and involved in coal (subject to certain materiality thresholds). Indirect strategies typically seek similar exclusion where target funds are willing to accept such requests. Further details can be found here: Allianz Sustainability Integration Framework.

In addition, Allianz Global Investors engages with selected investee companies to induce improved management of sustainability risks and to reduce adverse impacts on sustainability factors. For more details, please refer to the next section.

For more information on Allianz Global Investors' policies in respect of sustainability related matters, please visit our website AllianzGI Sustainability Policies and Documents.

Allianz Global Investors reviews its sustainability related policies at least annually, or more frequently if material changes to the regulatory or market environment require adjustments.

# 3.2 Allocation of responsibilities for the implementation of those policies to identify and prioritise principal adverse impacts

AllianzGI has a Sustainability Governance Committee ("SGC") with representatives from relevant internal functions both at AllianzGI and ACP. It is the central sustainability governance and decision-making body at Allianz Global Investors group, and reports to the Executive Committee ("ExCo") and the Legal, Compliance and Risk Committee ("LCR"). It is responsible for all overarching sustainability-related topics at Allianz Global Investors, including ACP, and approves both AllianzGI's and ACP's PAI Statement. This joint PAI statement for AllianzGI and ACP was approved by the Sustainability Governance Committee on 19.06.2024.

Allianz Global Investors' approach to identify and prioritise principal adverse impacts on sustainability factors, as set out above, will be implemented by the relevant internal functions at Allianz Global Investors. Generally, adherence to our ESG approach, including in respect of considering PAI, applying exclusion criteria and engaging with investee companies is

ensured through the investment platform and our investment professionals which are directly engaged in the investment sourcing and monitoring processes. In addition, Legal, Compliance & Risk acts as second and Internal Audit as third line of defence.

#### 3.3 Methodologies on the selection, identification and assessment of principal adverse impacts

Allianz Global Investors has selected the following two voluntary PAI indicators:

- Investments in companies without carbon emission reduction initiatives (Annex I Table 2 No. 4 of the SFDR Delegated Regulation);
- Lack of anti-corruption and anti-bribery policies (Annex I Table 3 No. 15 of the SFDR Delegated Regulation).

The selection of these two voluntary PAI indicators was based on several factors, such as data availability, data quality, applicability, and materiality from a sustainability perspective.

PAI indicators relevant for investments in real estate assets are not applicable, since neither AllianzGI nor ACP manage real estate assets. Therefore, this PAI Statement does not include information on PAI indicators 17 and 18 (Annex I Table 1 no. 17 and 18 of the SFDR Delegated Regulation).

In accordance with Article 6(3) of the SFDR Delegated Regulation, Allianz Global Investors calculates the annual PAI indicator as an average of four PAI indicators as at quarter-end ("quarterly snapshots"). This PAI statement is based on a fiscal year end as of 31 December 2023. Therefore, the four quarterly PAI indicators are calculated as of Q1 2023 (31 March 2023), Q2 2023 (30 June 2023), Q3 2023 (30 September 2023), Q4 2023 (31 December 2023) and the final reported PAI indicator is the average of the four quarter-end PAI indicators.

With regard to the identification and assessment of principal adverse impacts, the following methodology was applied:

- As per the Q&A of the European Supervisory Authorities ("ESAs") of <u>17 November 2022</u>, 'current value of all investments' refers to all Assets under Management resulting from both collective and individual portfolio management activities and therefore always to the entirety of the aggregated portfolio of assets managed by AllianzGI and ACP, respectively.
- Correspondingly, cash positions and derivatives are included in the aggregated portfolio of assets managed by AllianzGI and ACP respectively (for computing the 'current value of all investments'). Derivatives are reflected with their market value.
- Where an investment is carried out by making commitments which are only drawn at a later stage (e.g., fund-of-fund strategies in private markets), such undrawn commitments are not taken into account for the calculation of 'current value of investments' and 'current value of all investments', respectively.
- Due to technical limitations, investments in derivative instruments are treated as if no PAI data was available (i.e. they are not taken into account for computing the 'current value of investment').
- As no PAI data is applicable to cash and cash equivalents, these positions are also treated as if no PAI data was available (i.e. they are not taken into account for computing the 'current value of investment').
- In accordance with the ESAs' Q&A of 17 November 2022, the Enterprise Value of investee companies (i.e. the sum of market capitalisation of ordinary shares, market capitalisation of preferred shares, book value of total debt and non-controlling interests, without the deduction of cash or cash equivalents) is fixed at fiscal year-end.
- Where the Enterprise Value of investee companies was provided by a third-party data provider, it refers to the value at each investee company's actual fiscal year end.
- With regard to the quarterly 'snapshots' of the PAI indicators, in accordance with the ESAs' Q&A of 17 November 2022 the 'current value of investment' reflects the value of an investment (e.g., a share) at fiscal year-end, multiplied by the number of investments (e.g., shares) held in the respective investee company at quarter-end. The change in the current value of investment therefore represents a change in the number of investments (e.g., shares) held, not a change in the valuation of that investment (e.g., a share).
- Correspondingly, the 'current value of all investments' (i.e. all Assets under Management resulting from both collective and individual portfolio management activities of AllianzGI and ACP, respectively) is fixed at year end (31 December 2023) and hence the year-end value is used for the quarter-end calculations.
- For each of our investments, we used the latest available PAI value for the respective investment as of June 2024. In many cases, and in particular for private markets investments, due to the time lag of data provisioning, the PAI value refers to the value reported by the investee companies' fiscal year 2022.

- In line with <u>ESMA's clarifications on the SFDR Delegated Regulation</u> (para 12 et seq.), a look-through approach was generally applied to indirectly held assets (e.g. assets held through means of an SPV or an investment fund). However, for certain target fund investments in third-party target funds in private markets, data was only provided on an aggregated basis by the third-party fund manager. In this case, the look-through-approach was not applied.
- For private market target fund investments, data was gathered on a best-effort-basis through direct engagement with target fund managers, but data coverage was generally low albeit better than for last year's PAI statement. In respect of target fund investments by public market products managed by Allianz Global Investors, investments in third-party target funds were generally excluded due to lack of data availability.
- Where AllianzGI or ACP, respectively, for the account of an investment fund or a portfolio management mandate
  invested in another product managed by it (e.g., where AllianzGI or ACP, respectively, managed both the target fund
  and the fund-of-fund), the relevant assets that would have otherwise been counted twice were not taken into account.
- With respect to missing data, assumptions were made for a certain number of PAI indicators, including by applying a rebasing approach for certain PAI (see section 3.4 below for further details).

#### 3.4 Data sources

For public markets investments, PAI data was sourced from third-party data providers. It is to be noted that since last year's PAI statement our third-party data provider has made changes to the methodology of the assessment of companies for PAI 7 and PAI 11 of Annex I Table 1, as well as for PAI 4 of Annex I Table 2, which distorts the comparison of this year's impact compared to last year's impact (see also explanation column in section 2.1). Further, the third-party data provider has introduced estimation models for PAI 5, PAI 6, PAI 9 and PAI 12 of Annex I Table 1, which increases the data coverage on these PAI indicators and distorts the comparison of this year's impact compared to last year's impact.

For private markets investments, PAI data was collected directly from investee companies and, in case of indirect investment strategies, from the respective managers (GPs) of the target funds on a best effort basis. We decided, however, to not consider the most extreme outliers provided by the GPs for PAI 8 and PAI 9 of Annex I Table 1 due to low confidence in the reliability of these data points.

For this PAI statement covering the reference period from 1 January 2023 to 31 December 2023, information in relation to the PAI indicators was not readily available with regard to a substantial part of the assets managed by Allianz Global Investors. In respect of public markets, data availability was dependent on third party provider's sources. With regard to private markets investments, data availability was dependent on the investee companies and target fund managers which have only recently commenced with providing data on PAI indicators. In addition, the data coverage for the data we received was heterogenous and relatively high for indicators like scope 1 and 2 GHG emissions (PAI 1, PAI 2 and PAI 3), but very low for other indicators such as emissions to water (PAI 8). Best efforts have been undertaken to gain as much information as possible: in case of private markets investments, by obtaining the information directly from investee companies for direct strategies and by engaging with target fund managers for providing PAI information for indirect strategies; for public markets investments by cooperating and engaging with third-party data providers to improve data availability and timeliness of PAI indicators. In addition, reasonable assumptions were made as outlined below.

The following methodology was generally applied in respect of missing data:

- 1) No estimation for missing data was made with regard to PAI reflecting the emissions/waste attributable to investments of Allianz Global Investors (PAI 1, PAI 2, PAI 8 and PAI 9): Where emission data was not available, emissions were not attributed to investments of Allianz Global Investors' investments. Hence, PAI 1, 2, 8, 9 do not cover investee companies with missing data and were not "rebased" in the aggregation process. However, Allianz Global Investors discloses the data coverage for each PAI indicator in accordance with industry practice. The rationale is that the disclosure of both the exact PAI indicator for investments with relevant data and the data coverage factor provides the most accurate figure which is not distorted by estimation errors. In addition, Allianz Global Investors continues to engage with investee companies as well as third-party data providers to encourage additional PAI data disclosures and hence increase data coverage over time.
- 2) Likewise, no estimation was made with regard to PAI reflecting the share of investments in investee companies fulfilling a certain Yes/No-condition (PAI 4, PAI 7, PAI 10, PAI 11, PAI 14, PAI 16 and the two voluntary PAI) of all investments managed by Allianz Global Investors. Only the investments in investee companies for which data was available on the relevant Yes/No-condition were aggregated. Hence, PAI 4, 7, 10, 11, 14 and 16 do not cover investments in investee companies / countries with missing data and were thus not "rebased" in the aggregation process.

- However, Allianz Global Investors discloses the data coverage for each PAI indicator in accordance with industry practice. The rationale is again that the disclosure of both the exact PAI indicator for investments with relevant data and the data coverage factor provides the most accurate figure which is not distorted by estimation errors. In addition, Allianz Global Investors continues to engage with investee companies as well as third-party data providers to encourage additional PAI data disclosures and hence increase data coverage over time.
- 3) By contrast, an estimation was made with regard to PAI reflecting emission intensities and percentage shares (PAI 3, PAI 5, PAI 6, PAI 12, PAI 13 and PAI 15) in that the weighted average PAI indicator of all investments where data was available was applied as PAI indicator for the entirety of the portfolio. By means of such "rebasing", it is effectively assumed that all investments without the required data have the weighted average intensity/percentage share of the investments where data was available. The rationale is that if no-rebasing is applied in this cluster of PAI indicators, an intensity/percentage share of 0 would be effectively assumed for the investee company without data which would distort the accuracy of the respective weighted average PAI indicator. In order to provide full transparency on the share of the portfolio based on which the weighted average PAI 3, 5, 6, 12, 13 and 15 was calculated, Allianz Global Investors discloses the data coverage for each PAI in accordance with industry practice.

In addition, the following assumptions were made in respect of missing data:

- Where information on the fiscal-year end of investee companies was not available, 31 December 2023 was considered the investee company's fiscal year-end.
- Due to data limitations and for consistency reasons, we assumed in respect of fixing the value of an investment (e.g., a share) at fiscal year-end that the fiscal year-end of all investee companies is the same as for AllianzGI and ACP (31 December).
- Where an investment was not held at 31 December 2023, the value of the investment reflects the valuation (e.g., share price) at the last quarter-end at which the investment was held.
- For investments in listed securities, where a certain issuer has no PAI data available, we use the PAI data of its closest parent company in the company hierarchy structure ("waterfall process"). If no data is available in the full company hierarchy, the investment is considered as no data being available for this investment.

The following margin of error may be associated with the methodologies applied in respect of computing the PAI indicators and dealing with missing data:

- Cash and derivatives are included in 'current value of all investments' as per the guidance provided by the ESAs in their Q&A of 17 November 2022. That means that 'current value of all investments' increases with holdings in cash and cash equivalents.
- 'Current value of all investments' refers to the entire portfolio managed by AllianzGI and ACP respectively, as per the guidance provided by the ESAs' Q&A of 17 November 2022, and not only to the assets in the portfolio which are relevant in respect of the relevant PAI indicator.
- By not applying a rebasing-approach for a certain number of PAI indicators, no emissions are attributed to investments of Allianz Global Investors in respect of PAI 1, PAI 2, PAI 8 and PAI 9, nor do investments count into the share of investments fulfilling a certain Yes/No-condition in respect of PAI 4, PAI 7, PAI 10, PAI 11, PAI 14, PAI 16 and the two voluntary PAI. In reality, the relevant PAI indicator may be higher than the reported PAI indicator of the investments with available data.
- By applying a rebasing-approach for the other PAI indicators, the actual weighted average PAI indicator applying to the covered part of the portfolio is effectively assumed as weighted average PAI indicator for the uncovered part of the portfolio. In reality, the weighted average PAI indicator of the investments for which data was not available may be higher or lower than the weighted average PAI of the investments with available data.

#### 4. Engagement policies

#### Engagement in public markets

Allianz Global Investors sees the value of engagement in sharing our views and perspectives on sustainability performance with boards and executive management of investee companies, in order to reduce adverse impact on environment and society, foster long-term sustainable business prospects and enable transition. Therefore, AllianzGI enters a dialogue with selected listed investee companies, where AllianzGI identifies systematic sustainability risks and/or significant principal adverse impacts. Our engagement strategy for listed corporates rests on two pillars: (1) risk-based approach and (2) thematic approach. The risk-based approach focuses on the material ESG risks identified. Engagements are closely related to the size of exposure. The focus of engagements is determined by considerations such as significant votes against company management at past general meetings or sustainability issues identified as below market practice. Engagements can also be triggered by controversies connected to sustainability or governance. The thematic approach either links engagements to AllianzGI's three strategic sustainability themes – climate change, planetary boundaries, and inclusive capitalism – or to governance themes within specific markets or more broadly. Since 2022, we added data clarification requests to our interaction with companies in line with regulatory requirements. These comprised conversations on sustainable investment share and Principal Adverse Impact / Do No Significant Harm in the context of the EU sustainability regulation. In some cases, these interactions were the starting point for a more thorough engagement process.

In addition to direct company engagements, we undertake public policy engagements and participate in collaborative engagement initiatives aimed at improving corporate practices and disclosure of information at an industry or market level. Further details about our engagement with listed corporates can be found in our Stewardship Statement.

#### **Proxy Voting**

Active investment strategies benefit from the exercise of voting rights. AllianzGI sees proxy voting as a core part of its investment and stewardship processes. We have robust policies for major corporate governance and proxy voting matters and put substantial effort into developing and debating our views and positions. Our proxy voting decision making process involves close collaboration between portfolio managers and stewardship analysts. There is a direct link between proxy voting and company engagement, while corporate governance analysis undertaken for proxy voting purposes feeds into investment decisions. To ensure proper stewardship of invested corporates Allianz Global Investors has implemented Global Corporate Governance Guidelines for public market equity investments.

#### Private Markets Stewardship

As a private markets investor, we endeavor to engage and steward the assets we invest in through the levers of influence specific to each strategy.

- Engagement as equity owner: We engage directly with management teams of the companies in which we are invested.
- Stewardship as debt borrower: We vote on matters that are triggered by lender decision rights under the debt documentation. We can also engage with management teams and/or equity sponsors on a more informal basis.
- Engagement in case of indirect investments (fund-of-fund strategies): We seek to drive change through ongoing engagement (in review meetings) with asset managers, foster improvements to ESG standards, and encourage and track contributions towards ESG and climate goals.

The reduction of GHG emissions is a regular theme of our engagements in private markets.

#### 5. References to International Standards

Allianz Global Investors is committed to a number of responsible business code of conducts and internationally recognized standards that are related to addressing principal adverse impacts, where AllianzGI is a signatory and member.

Key international standards / initiatives / collaborative networks are:

- In 2007, AllianzGI was among the first 50 asset managers to sign the UN-supported Principles for Responsible Investment (PRI). As stated by the PRI principles, signatories commit, among others, to "incorporate Environmental, Social and Governance (ESG) issues into investment analysis and decision-making processes", whereby ESG issues refer to both: The impact of ESG-related risks on investments as well as their impacts on sustainability factors. Today, the principles continue to guide our approach and drive continuous improvement across our business. Allianz Global Investors' PRI Transparency Report contains more detailed information and is available on our website (the PRI is not related to specific PAI).
- AllianzGI is an official supporter of the G20 Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD). We are improving transparency around climate-related disclosures and are working to further align our strategy and approach with the recommendations developed by TCFD. As TCFD has encouraged companies all over the world to disclose the risks that climate change poses to their business models, supporting this is aligned with addressing carbon emission and climate risks more broadly that we consider having sustainability adverse impact. The initiative is linked to PAI 1-6 greenhouse gas emissions and shall ultimately contribute to a decrease in greenhouse gas emissions globally.
- AllianzGI is a participant of Climate Action 100+. The Climate Action 100+ is a five-year investor-led initiative to engage more than 100 of the world's largest corporate greenhouse gas emitters to curb emissions, strengthen climate-related financial disclosure and improve governance on climate change risks. Participating in the Climate Action 100+ is for us an important way to support reducing carbon emission which we consider as one of the key principal adverse impacts. The initiative is linked to PAI 1-6 greenhouse gas emissions and shall ultimately contribute to a decrease in greenhouse gas emissions globally.
- In 2021, AllianzGI joined the Net Zero Asset Managers initiative ("NZAMi"), and supports the goal of net zero greenhouse gas emissions by 2050 or sooner, in line with global efforts to limit warming to 1.5°C. As stated by the NZAMi, signatories commit to work in partnership with asset owner clients on decarbonization goals, consistent with an ambition to reach net zero emissions by 2050 or sooner across all assets under management, set an interim target for the proportion of assets to be managed in line with the attainment of net zero emissions by 2050 or sooner; and review their interim target at least every five years, with a view to ratcheting up the proportion of AuM covered until 100% of assets are included. AllianzGI's TCFD Report contains more detailed information and is available on our website. The initiative is linked to PAI 1–6 (greenhouse gas emissions) and shall ultimately contribute to a decrease in greenhouse gas emissions globally.
- In 2023, AllianzGI became a member of the TNFD Forum, reflecting our conviction that it can become a central framework for biodiversity. As part of our membership, we collaborate with other TNFD members to support systemic progress on planetary boundaries and biodiversity concerns for example, by shaping new developments around nature-related financial disclosures and impact measurement. The initiative is linked to PAI 7 activities negatively affecting biodiversity-sensitive areas and shall ultimately contribute to increased transparency around biodiversity.
- In 2023 AllianzGI joined Nature Action 100, which is a global investor engagement initiative that drives corporate action to reverse nature loss in line with the UN Global Biodiversity Framework as a founding participant. The initiative is linked to PAI 7 and shall ultimately contribute to a decrease of biodiversity loss.
- In 2021, AllianzGI joined the 30% Club France. The purpose of the 30% Club France Investor Group is to engage with SBF120 (Société des Bourses Françaises 120 Index) companies on gender diversity to drive systemic change on company boards and within senior management teams and to develop best practices and recommendations to make SBF120 companies more inclusive, diverse and sustainable. The initiative is linked to PAI 13 board gender diversity and shall ultimately contribute to an improved board gender diversity in France.

Please visit our website for a complete list of all AllianzGI's memberships and partnerships: <u>Sustainability Initiatives Overview</u>

#### Forward-looking climate scenario analysis

Risks related to climate change are potentially material, meaning that their impact may result in significant economic and financial losses, including to the relevant product, that their materiality is increasing and that they could have a negative impact on financial stability, which could have a significant negative impact on a product. Thus, severe climatic changes could

impact the economy in various ways, whether it is affecting total economic activity, the productivity of the workforce or the smooth functioning of financial markets. Therefore, building a toolkit to help manage and mitigate risks related to climate change is essential. Climate scenario analysis and stress testing is a key part of such a toolkit. It allows for the exploration of impacts and exposures under a range of different potential climate pathways. Financial risks from climate change are typically classified as physical or transition risks by the investment and finance literature and practitioner community at large.

Physical risks from climate change arise from a number of factors and relate to specific weather events (such as heatwaves, floods, wildfires and storms) and longer-term shifts in the climate (such as changes in precipitation, extreme weather variability, sea level rise, and rising mean temperatures). Some examples of physical risks crystallizing include:

- increasing frequency, severity or volatility of extreme weather events leading to increased business disruption and losses, as well as potentially impacting the availability and cost of property and casualty insurance. This may lead to the value of investors' portfolios fluctuating substantially and insurance customers paying higher premiums or choosing not to take out coverage, leaving them or their lenders more exposed to potential future losses; and
- increasing frequency and severity of flooding leading to physical damage to assets held as collateral by asset owners and banks, such as residential and commercial property.

Physical risks may lead to increased credit risks, particularly for banks, or to underwriting risks for liability insurers if there are greater than anticipated insurance or legal claims to recover financial losses.

**Transition risk** refers to the negative impact that the introduction of climate policies to reduce GHG emissions could have on certain high-emitting firms. Policies aimed at curbing emissions and facilitating the transition to a greener economy could create significant risks to the most carbon-intensive industries. For example, industries that heavily rely on non-renewable or highly polluting resources, such as mining or fossil fuel extraction, could face a sharp fall in profits and higher production costs.

Transition risk could undermine the creditworthiness of bank counterparties as well as asset prices, with, potentially, detrimental consequences for bank solvency. Second, as climate change advances, the risk of abrupt financial losses in climate risk-sensitive geographical areas would increase, thereby leading to the erosion of collateral and asset values for a large number of financial institutions.

#### Scenarios description:

In order to assess the impact of climate risks, we considered the Bank of England climate scenarios published in 2019 (Bank of England General Insurance Stress Test 2019).

The stress tests apply to all funds managed by AllianzGI and are conducted on a quarterly basis. The results at company level and by asset class are reported, on a quarterly basis, in the Legal, Risk and Compliance Committee and in the AllianzGI board report.

Bank of England (BoE) defined three hypothetical scenarios referring to the Paris Agreement<sup>4</sup> that has set out climate targets for the forthcoming decades. Meeting these targets will require significant structural changes in the economy over the coming years and decades.

The first two scenarios assume that the Paris Agreement targets are broadly achieved, although through different means. In the third scenario, it is assumed that the targets are not met, resulting in a significant impact on the global climate.

To understand how each scenario could impact financial risks, BoE considers two primary channels: physical and transition (please see description above). The severity of the impact in the transition risk will depend on whether the transition is orderly or disorderly.

#### Scenario A – "disorderly transition"

A sudden transition ensuing from rapid global action and policies and materializing over the medium-term business planning horizon that results in achieving a temperature increase being kept below 2°C (relative to pre-industrial levels) but only following a disorderly transition. In this scenario, transition risk is maximized.

<sup>&</sup>lt;sup>4</sup> Please note that for private markets and ACP, the sustainability risk management approach is currently more focused on qualitative analysis as part of the due diligence process for new investments.

#### Scenario B – "orderly transition"

A long-term orderly transition scenario that is broadly in line with the Paris Agreement. This involves a maximum temperature increase being kept well below  $2^{\circ}$ C (relative to pre-industrial levels) with the economy transitioning in the next three decades to achieve carbon neutrality by 2050 and greenhouse-gas neutrality in the decades thereafter.

#### Scenario C – "hothouse world"

A scenario with failed future improvements in climate policy, reaching a temperature increase in excess of 4°C (relative to pre-industrial levels) by 2100 assuming no transition and a continuation of current policy trends. Physical climate risk is high under this scenario, with climate impacts for these emissions reflecting the riskier (high) end of current estimates.

The main differences between Scenarios A and B are:

- 1. the underlying assumption between disorderly and orderly transition; and
- 2. the point in time at which the shocks occur. Hence the impact is instantaneous, but the shocks occur at different times in the future for each scenario.

The scenarios provide valuable insights as they not only allow us to gain an understanding of the potential negative financial impacts of both physical and transition risks on assets from sectors at-risk – such as fuel extraction, power generation, and agriculture – but also the financial opportunities of a sustainable economy (e.g., electric vehicles, renewables).

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